



## Notice of Nondiscrimination

Solaris Healthcare complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, religion, or sex (including pregnancy, sexual orientation, and gender identity). Solaris Healthcare does not exclude people or treat them differently because of race, color, national origin, age, disability, religion, or sex (including pregnancy, sexual orientation, and gender identity).

Solaris Healthcare:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

**If you need these services, please contact Nathan Mather, Human Resources Director.**

**Mailing Address:**

**Solaris Healthcare, Attn: HR Director**

**2250 S FM 51, Suite 400**

**Decatur, TX 76234**

**Email: [wmather@solarisfamily.com](mailto:wmather@solarisfamily.com)**

**Phone: 888-376-5274 (TTY: 888-376-5274)**

**Fax: 940-627-3160**

**Website: [www.solarisfamily.com](http://www.solarisfamily.com)**

If you believe that Solaris Healthcare has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Solaris Healthcare, Attn: Human Resources Director, 2250 S FM 51, Suite 400, Decatur, TX 76234, by phone at (888) 376-5274. If you need help filing a grievance, the Human Resources Director is available to assist you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW Room 509F, HHH Building

Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD).

**Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.**

## Language Assistance Services Accessibility

### Spanish

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1.888.376.5274.

### Chinese

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1.888.376.5274.

### Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1.888.376.5274.

### Korean

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.  
1.888.376.5274.번으로 전화해 주십시오.

### French Creole

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou.  
Rele 1.888.376.5274.

### Arabic

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1.888.376.5274.

### Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1.888.376.5274.

## Polish

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1.888.376.5274.

## French

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1.888.376.5274.

## Persian

توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 1.888.376.5274 تماس بگیرید.

## Portuguese

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1.888.376.5274.

## Tagalog

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1.888.376.5274.

## Hindi

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1.888.376.5274 पर कॉल करें।

## Gujarati

સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1.888.376.5274.

## Japanese

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1.888.376.5274.まで、お電話にてご連絡ください。